

# The HAP Foundation



Sharing stories on what's happening at HAP

February 2024

We hope you enjoy this month's HAPpenings at HAP.

 The HAP Foundation

## Community Health Worker Summit

*CHWs: Innovators in Social Justice,  
Public Health and Health Disparities*

January 24, 2024

Call us: (312) 741-1283

Visit our website: [thehapfoundation.org](http://thehapfoundation.org)

### **CHW Summit Recap**

On January 24, we hosted the sold-out, inaugural Community Health Worker Summit at the Chicago Cultural Center. With attendance at maximum capacity, the warmth and sense of community radiated throughout the day. Speakers connected with the audience as they engaged in meaningful dialogue about serious illness care, health disparities, research, and how Community Health Workers are instrumental in addressing community needs. As HAP's team of Community Health Workers grows, we look forward to offering more education in

communities and future gatherings of Community Health Workers throughout the Midwest and across the nation.

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### **Ohio Council for Home Care & Hospice (OCHCH) Partners with The HAP Foundation**

Ohio Council for Home Care & Hospice (OCHCH) has engaged in a partnership with The HAP Foundation to increase value for members through educational courses, advocacy support, and grant opportunities. The HAP Foundation team of expert leaders in hospice, palliative, and serious illness care will provide OCHCH leadership with counsel and advice as they plan to expand their offerings for member providers and patients across Ohio.

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### **CHW Apprenticeship Opportunity with HAP**

The HAP Foundation has registered a one-year Community Health Worker (CHW) Apprenticeship with the United States Department of Labor (DOL) to support the growth of CHWs in the workforce. We announced this exciting opportunity of the CHWs and allies gathered at the HAP Foundation CHW Summit. This apprenticeship provides newly hired CHWs with learning modules and on-the-job training to develop the skills necessary to become a successful CHW. HAP's program offers a unique focus on supporting people living with serious illness, their care needs and options. Apprenticeship programs offer a practical path to a new career by integrating employment, education, and practical experience.

The CHW apprenticeship requires at least 144 hours of technical instruction and 2,000 hours of on-the-job training. Previous experience and education may be applied to each apprentice's individual plan. Participants must be at least eighteen, have a high school diploma or GED, and be authorized to work in the United States. Eligible participants may receive additional support for expenses related to their work while completing the apprenticeship. Employers may be eligible for certain tax credits or grant funding for worker training. To learn more about the program, click [here](#).

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### **Illinois Apprenticeship Ambassador**

Kandis Draw, Senior Community Health Worker for Advocacy and Research at The HAP Foundation was named a member of the 2024 Apprenticeship Ambassadors – champions for apprenticeship programs in Illinois who share their success stories and promote apprenticeships to career seekers and employers. This cohort shares their experiences to inform the Illinois Workforce Innovation Board's Apprenticeship Committee. Kandis proudly attended the Ambassadors' kickoff meeting at Joliet Junior College on February 16, 2024. Illinois

Apprenticeship Ambassadors met for brainstorming, message creation, photo opportunities and much more.

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### **AmeriCorps Senior Workforce Program Launch in Peoria, IL**

On January 31<sup>st</sup>, HAP announced the launch of the AmeriCorps Seniors Workforce program in Peoria, Illinois. Through a federal grant, the senior workforce program will train 10 to 15 Peoria County individuals aged 55+ as Community Health Workers (CHWs). These CHWs will serve as links between health care and social service organizations to remove barriers and improve health outcomes for their fellow community members.

Participants will receive at least 40 hours of training in core competencies to become CHWs. Job training will be provided through partnering host health care or community organizations. Participants must commit to ten hours per week, with a monthly stipend of \$200. After completing the program, each participant is eligible to receive an additional stipend of up to \$1,000 through a grant from the Illinois Public Health Association. Extensive media coverage of this press conference can be found [here](#).

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### **Winter Awareness Campaign**

As we wrap up the 4-part video series that delves into the transformative impact hospice and palliative care has on individuals and their families, we hope you have enjoyed viewing the videos and sharing with your friends and family. All videos can be [viewed here](#). A special thanks to Pam Cramer and Betsy Foley for sharing this important message. With your continued support, we can make a difference in the lives of individuals and families.

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### **Gifts of Real Estate**

One beneficial way to realize your philanthropic objectives is through appreciated real estate. Often selling a vacation home or a rental property held for several years will result in a large tax bill. One way to reduce or even eliminate that cost is to donate it to a favorite charitable organization. In addition to receiving a charitable deduction for the full fair-market value, you escape tax on the property's capital gain. The full fair-market value of a gift of long-term property is deductible up to 30% of your adjusted gross income. You may carry forward any amount over the 30% ceiling for up to five additional years.

If you would like to learn more, we would be delighted to work with you and your advisors in arranging a gift that best suits your objectives. For more information, please contact Christine Post-Duncan, Senior Executive Director, Finance and Estate Planning at [cpost-duncan@thehapfoundation.org](mailto:cpost-duncan@thehapfoundation.org) or 312-741-1280.

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## Join the Conversation

The Community Health Learning Collaborative (CHLC) is a monthly convening of Community Health Workers (CHWs), Promotores de Salud, Community Health Representatives, CHW Allies, community members, and clinicians. It is an opportunity to discuss emerging issues in community health care, share organizational announcements, and experience fellowship with like-minded individuals! Each CHLC convening contains education programming to encourage us, inform our work, and open dialogue about critical issues that impact our organizations.

Please join the CHLC on March 20 and 27 from 1 to 2 p.m. virtually via Zoom for a special two-part series focused on restorative justice. We are pleased to welcome Frederick Cooper as our featured speaker. Fred is a restorative justice coordinator in Cook County, Illinois, a financial literacy facilitator, and a certified life coach. He has worked at the Englewood Restorative Justice Community Court and the Cook County Jail. Fred is dedicated to healing wounds and restoring peace to his community using the principles of the restorative justice program.

During this two-part series, Community Health Workers and allies will learn what restorative justice is, how it can be implemented within the legal system, and how it can impact the health of our communities. We will also learn about peace circles, what they are, and how they can be used in the community setting. Learn how we can work collectively to repair the harm caused by crime and conflict and build a more just and peaceful world. Please email [mburns@thehapfoundation.org](mailto:mburns@thehapfoundation.org) to receive your invitation and link to join this virtual session.

Not able to attend? Check our community education page for recordings of previous sessions. To learn more, please contact Maureen Burns at [mburns@thehapfoundation.org](mailto:mburns@thehapfoundation.org).

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## Upcoming Community Presentations

- February 27, 2024. 12:30-1:30 pm CST. Join us for a workshop, **Advance Care Planning: Make Your Wishes Known**, virtually or in-person at Cancer Wellness Center, 215 Revere Drive, Northbrook, IL 60062. This workshop will encourage participants to consider their future wishes for medical care in emergency situations and for end-of-life care, ensuring those wishes are legally documented. Participants will leave the session with the tools and the documents they need to create an advance directive for healthcare. To register for the in-person or virtual workshop, click [here](#).
- March 12, 2024, 1:00-3:00 pm CST. Join us for a drop-in workshop, **Advance Care Planning with the Five Wishes, Part II: A Chance to Complete Your Document** at The Village Chicago, located at 2502 N. Clark Street, Chicago, IL 60614. This session will serve as a follow-up to the previous Five Wishes workshop held in February. Now that you've learned the benefits of having an advance directive, you can complete your document among other witnesses or ask the facilitator questions. Copies of Five Wishes will be available on-site. Click [here](#) to register for this in-person event.
- March 14, 2024, 1:00-2:30 pm CST. Join us for a virtual presentation, **Support When Living with Serious Illness**. We will help explain the different kinds of serious illness support and how to access it when needed. Learn about palliative care, which can help at any stage of a serious illness or holistic hospice care, for those facing end-of-life. Participants will be informed on the benefits of care, eligibility, insurance coverage, and how to access care. Register for this virtual event [here](#).

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